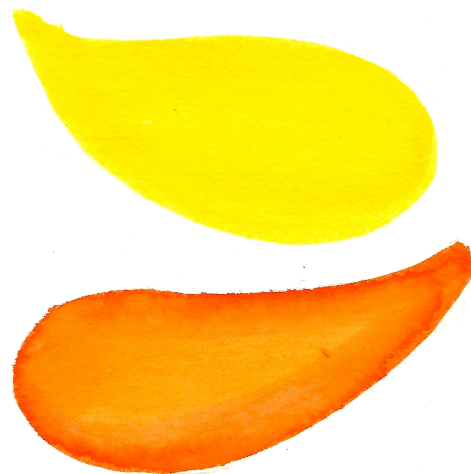


F eedback fairly.

This week we will focus on feedback. How people receive feedback about their work makes a huge difference to their wellbeing at work. People react to feedback in different ways, and you can't necessarily change that, but what you can change is how you give the feedback.

Being fair with feedback is one of the best ways forward. Make sure that you establish the protocol beforehand and that you follow it. Everyone who should get feedback, should get it in the same way, only that way we can be consistent and make sure that it doesn't become personal.

This week we'd like you to focus on either establishing a fair feedback cycle or following it if that is already in place.



Constructive feedback is the key to success!